









# **Crayons 2 Pencils Early Learning Center**

800 Colonial Circle, Norwalk, IA 50211 Business Phone: 515.285.5322 Birth- Pre-K Campus



# **Crayons 2 Pencils Recreation Center**

515 Sunset Drive Norwalk, IA 50211 Business Phone:515-243-2802 Pre-K - School Age Campus

**Email:** crayons2pencils.com **Website:** www.crayons2pencils.com

## **Contents**

Our Philosophy	11
A Supportive Classroom Structure	11
	11
License Numbers for both Locations	12
Crayons 2 Pencils Early Learning Center	12
Determining Allowable Number of Children in Care:	12
Our Licensing Consultant with DHS:	12
Non-English-Speaking Families	12
Entry into the Building	12
Crayons 2 Pencils Recreation Center	12
Holidays, Absences, and Closings	
Pre-Employment Process for New Staff	14
Staff Expectations at Crayons 2 Pencils	15
Staff Attendance and Punctuality:	15
Staff Engagement and Activity Planning:	15
Staff Classroom Assignments	15
Important Daily Hours & Times	16
Full Day Programs	16
Pre-K & School Age Programs	16
Rates & Fees	17
Registration Fee:	17
Renewal Registration Forms	17
Renewal Registration Fee	17
Family Discount:	17
Past due Payments:	17
Annual Price Increase in Childcare Costs	17

Rates for school-age children	17
Payment Methods	18
Payment Policy	18
Returned Checks Policy	18
Statements and Tax Information	18
Tax ID:	18
Termination Policy	19
Parent-Initiated Termination:	19
Center-Initiated Termination:	19
Essential Child and Family Support Services in the Des Moines Metro Area	19
Conferences - General Developmental Sequence	20
Academic Learning Guides	21
Yearly Themes and Author of the Month	21
Creative Curriculum	21
Communication Tools that we use to Communicate Procare: Parent Communication Platform	22
Classroom Private Facebook Page	22
Remind App - Rec Center Location ONLY	22
Absences Policy	22
Health and Safety & Sanitization	23
Immunizations & Medical Records	23
Religious Exemption for Immunizations	23
Injuries	23
Medication	24
Health and Wellness Policy	25
Child Illness & Exclusion Criteria for Child Care Settings by Public Health Iowa HHS	26
ILLNESS EXCLUDE RETURN TO CHILD CARE/SCHOOL	26
Dental Emergency Protocol	28
Emergency Preparedness	28
Personal Items and Toys Policy:	29

No Toys or Personal Items:	29
Backpack Contents:	29
Blankets:	29
Safety and Organization:	29
Cell Phones and Smart Watches:	29
Cell Phone Prohibition:	29
Cell Phone Handling Devices:	29
No Cell Phone Rationale:	29
Alternative Communication:	29
Other Electronic Devices:	29
Name to Face:	30
Allergies	31
Collecting Allergy Information:	31
Staff Communication and Training:	31
Individual Allergy Action Plans:	31
Meal Replacement for Allergies:	31
Provision for Multiple Severe Allergies:	31
Managing Food Allergies:	32
Medication and Emergency Procedures:	32
Handling Environmental Allergies:	32
Parental Responsibilities:	32
Communication with Other Parents:	32
Policy Review and Updates:	32
Meals & Snacks	33
Meal Service:	33
Nutritional Oversight & Menu Posting:	33
Sack Lunch and Treats:	33
Allergy Considerations & Birthday Treats	33
Water Bottle Policy at Crayons 2 Pencils	33

Water Bottle Usage:	33
Water Bottle Type:	33
Milk Policy:	34
Milk Policy at Crayons 2 Pencils	34
Milk for children Ages 2 and Up:	34
Milk for children Age 1:	34
Milk Allergies and Substitutes:	34
Milk Allergy vs. Milk Sensitivity	34
Milk Allergy:	34
Milk Sensitivity:	34
Infant and Toddler Feeding Guidelines	35
Bottles:	35
Breast Milk:	35
Formula:	35
Nap Time Policy	36
Infant Nap Time:	36
Toddlers Nap Time (Ages 1 and Up):	36
Preschoolers Nap Time (Ages 3 to Young 4s):	36
Sleep Guidelines for children Birth to Age 5	36
Newborns (0-3 months):	36
Infants (4-11 months):	36
Toddlers (1-2 years):	36
Preschoolers (3-5 years):	36
Infant Safe Sleep Policy	37
Infant Training and Education:	37
Infant Safe Sleep Practices:	37
Infant Environment and Monitoring:	37
Infant Pacifiers:	37
Infant Safety and Communication:	37

Emergency Preparedness and Safety Protocols	38
Fire Safety:	38
Tornado Procedures:	38
Bomb Threat Protocol:	38
Smoke-Free Policy:	38
Lockdown Procedures:	38
Safety Tools and Monitoring:	38
Active Supervision Policy:	39
Active Supervision Policy by Location:	39
Play & Outdoor Time	39
Environment:	39
Scan & Count:	39
Anticipate:	39
Position:	39
Listen:	39
Engage & Redirect:	39
Basic Care Routine	40
Environment:	40
Scan & Count:	40
Anticipate:	40
Position:	40
Listen:	40
Transitions	40
Environment:	40
Scan & Count:	40
Anticipate:	40
Position	40
Listen:	40
Engage & Redirect:	40

Walks	41
Environment:	41
Scan & Count:	41
Anticipate:	41
Position:	41
Listen:	41
Engage & Redirect:	41
Strangulation Prevention:	41
Blinds and Draperies:	41
Tie-down Devices:	41
Dramatic Play Items:	41
Necklaces and Scarves:	41
Pacifiers:	41
Clothing Strings and Cords:	41
Water Safety:	42
Sensory and Outdoor Water Play:	42
Sensory Tables:	42
Sprinkler Play:	42
General Water Safety:	42
Missing Child Policy	43
Preventative Measures:	43
Headcount/ Name to Face Procedures:	43
Response to a Missing Child:	43
Cleaning Strategies	44
Glove Use:	44
Table Sanitation:	44
Classroom Cleanliness	44
Bathroom & Diapers	45
Bathroom Cleaning Routine:	45

Sanitized Bathroom Areas:	45
Accidents & Soiled Clothing	45
Diaper Changing Procedures	46
Hand Washing	47
When do we hand wash?	47
Handwashing Procedure	47
Classroom Cleaning	48
Daily Cleaning Tasks:	48
Weekly Cleaning Tasks:	48
Additional Cleaning As Needed:	48
Cleaning our Tables, Chairs and Changing Pads	48
Keeping Children Safe on the Playground	49
Sun Protection:	49
Childcare Weather Watch: Ensuring Safe Outdoor Play	49
Temperature and Humidity Monitoring:	49
Wind Chill Assessment:	49
Color-Coded System:	49
Outdoor Play at Crayons 2 Pencils	50
Winter Gear:	50
Summer Attire:	50
Footwear:	50
Outdoor Play Guidelines:	50
Daily Outdoor Time:	50
Playground Equipment Stability and Fall Surfacing & Inspection	51
Inspection Protocols:	51
Ongoing Inspections:	51
Daily Checks:	51
Monthly Measurements:	51
Equipment Installation and Maintenance:	51

	Secure Installation:	. 51
	Regular Maintenance:	. 51
	Professional Inspections:	. 51
R	directing and Positive Reinforcement	. 53
P	sitive Reinforcement:	. 53
	Encouraging Good Behavior:	. 53
	Redirecting and Verbal Warnings:	. 53
	Addressing Unacceptable Behavior:	. 53
	Redirection	. 53
	Second Warning:	. 53
	Parental Communication:	. 53
	Developing Self-Control and Problem-Solving Skills:	. 53
P	sitive Behavior Training for Teachers	. 54
	Teacher Training and Policies:	. 54
	Initial Training:	. 54
	Ongoing Training:	. 54
	Handling Challenging Behaviors:	. 54
	Initial Strategies:	. 54
	Behavior Plan Development:	. 54
	Escalation Procedures:	. 54
	Immediate Assistance for Behaviors:	. 54
	Parental Involvement:	. 54
	Suspension Protocol:	. 54
	Considerations and Support:	. 55
D	scipline Plan for Inappropriate Behavior	. 55
	Discipline Steps:	. 55
ln	mediate Parent Contact for Safety & Possible Termination:	. 56
	Examples of Unsafe and Unacceptable Behaviors:	. 56
	Above and Bevond Teacher Guidance:	. 56

Immediate Termination Policy:	56
Understanding and Managing Biting in Toddlers	57
Why Do Toddlers Bite?	57
Our Approach to Managing Biting:	57
Summer Camp Themes at the Rec Center Location	58
Weekly Camp Themes:	58
Field Trips:	58
Field Trips for School Age Kids	59
Summer Field Trip Program:	59
Field Trip Calendar and Planning:	59
Field Trip Cost and Fees:	59
Field Trip Safety Protocols:	59
Field Trip Policy for Pre-K Students	60
Pre-K Field Trip Overview:	60
Pre-K Field Trip Destinations:	60
Safety and Supervision:	60
Pre-k Field Trip Name to Face Procedure:	60
Pre-K Field Trip Parental Involvement:	60
Pre-K Field Trip Behavior Expectations:	60
School Age Bus Policy for the Crayons 2 Pencils Bus	61

## **Our Philosophy**

At Crayons 2 Pencils, we warmly welcome each child to discover their unique potential in a nurturing and supportive environment. We celebrate the individuality of every child by offering a variety of hands-on learning experiences tailored to diverse learning styles. Through engaging activities, group interactions, and personalized teacher attention, your child will thrive academically, socially, and interpersonally.

We believe in empowering children with essential self-help skills, such as zipping jackets and putting on shoes, and fostering effective communication with friendly phrases like, "When you are done, can I have a turn?" and "What can I be?" Each week, your child will embark on exciting adventures through new themes, filled with captivating activities, games, and songs. Our annual theme schedule will be shared at enrollment, and monthly newsletters will keep you informed with helpful reminders and parent tips.

During their time with us, your child will explore a wide range of topics, from letters and their sounds to rhymes, patterns, shapes, and colors, all thoughtfully tailored to their age. We enhance learning with sensory activities, like using shaving cream to write letters or embarking on a pirate treasure hunt to discover hidden letters. Our vibrant classroom setting is designed to instill a lifelong love for learning, making education an exciting and enriching journey for every child.



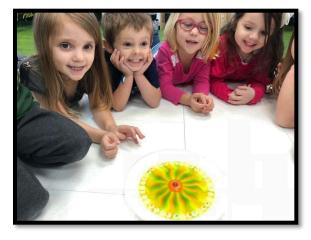
## A Supportive Classroom Structure

In our caring community, children are grouped with peers they will attend elementary school with, enjoying a stable, year-long classroom experience from August to August. This continuous setting fosters a full year of growth, regardless of where each child's journey begins.

Our program balances whole group and small group learning, allowing teachers to adapt to each child's unique needs. While we provide the hours of childcare, our curriculum is structured like a school, ensuring a comprehensive educational experience. We hold fall conferences with parents and regularly update you with assessments to keep you informed of your child's progress and achievements.

Our heartfelt goal is to support each child's journey, nurturing their growth and love for learning every step of the way. We look forward to partnering with you in this wonderful adventure!







#### License Numbers for both Locations

## Crayons 2 Pencils Early Learning Center

Crayons 2 Pencils Early Learning Centers is: 27088

Ages of children: Birth-Pre-K Students -

Hours: 7:00 AM - 5:30 PM

800 Colonial Circle Norwalk, Iowa 50211

515-285-5322

## Crayons 2 Pencils Recreation Center

Crayons 2 Pencils Recreation Center Licensing Number: 51068

Ages of Children: Pre-K-School Age Students

Hours: 7:00 AM - 5:45 PM

515 Sunset Drive Norwalk Iowa 50211

515-243-2802





# **Determining Allowable Number of Children in Care:**

The following chart summarizes the limits on the number of children that can be in care for Crayons 2 Pencils Preschool at any one time.

can be in care for Crayons 2 Pencils Preschool at any one time.		
Six weeks - 23 Months	1 Adult - 4 Children (3 classrooms this age)	
	C2P Cap – 32 Multiple babies/1's classrooms	
Two Years Old	1 Adult - 7 Children (2 classrooms this	
	age)	
	C2P Cap – 34 * Multiple 2's classrooms	
Three Years old	1 Adult - 10 Children (3 Classrooms this	
	age)	
	C2P Cap – 52 * Multiple 3's classrooms	
Four & Fives Not in	1 Adult - 12 Children (3 Classrooms at	
School	two locations)	
	C2P Cap – 72 * Multiple Pre-K classrooms	
Five - Ten Years Old	1 Adult - 15 Children	
Children attending	C2P Cap 150	
School	* All school age children attend Crayons 2 Pencils Recreation Center	

## **Entry into the Building**

We have a secured building meaning all doors from the outside are locked. Parents have unlimited access to their children. You will be given a code that allows you to come in and out freely. We also have a doorbell option if you need it for any reason.

If for some reason, you are worried about entering the building due to someone else standing by you. You can ring the doorbell and we will meet you at the door.

## Non-English-Speaking Families

\*\*Families that do not speak English or need sign language, I will do my very best to find someone who will be able to translate information and answer all your questions. I will also use picture cards to further assist children in our program when needed. If at any time, you do not understand anything about our program, you are always welcome to contact me with any questions or concerns

If you have trouble reading or understanding English, please let the office know and we will get someone to assist you.

# Our Licensing Consultant with DHS:

Melinda Larson Child Care Licensing 2309 Euclid Avenue Des Moines, IA 50310

Phone: 515.362.7823

Email: melinda.larson@hhs.iowa.gov

## Holidays, Absences, and Closings

Please note that the following schedule is subject to change as necessary. We appreciate your understanding and cooperation.

**School Year Preparation:** Our center will close two days before the start of the new school year in August to prepare for the upcoming term. We will always close 2 days before the start of the new school year to prepare the classrooms for the upcoming year and to host open house.



Labor Day: We will be closed on Labor Day.

**Thanksgiving:** Our center will be closed on Thanksgiving Day and the following Friday.

**Christmas:** We will close for 2-4 days around the Christmas holiday. Specific dates will be communicated in advance.

New Year's: We will be closed on New Year's Eve and New Year's Day.

Memorial Day: Our center will not be open on Memorial Day.

**Independence Day:** We will be closed on the Fourth of July. If the holiday falls on a Thursday, we will also close the following Friday.

**Holiday Observance:** If a holiday falls on a Saturday, we will close the preceding Friday. If it falls on a Sunday, we will close the following Monday.

\*\*\* We may select to close on a Friday should a holiday fall on a Thursday.

**Teacher Training:** We may close for staff development and training on either Martin Luther King Jr. Day or Presidents Day. However, if a holiday falls on a Thursday and we choose to extend the closure to include the following Friday we will not close for Martin Luther King Jr. Day or Presidents Day out of respect for working parents.

#### **Payment Policy:**

Consistent Weekly Rates: Weekly tuition payments remain unchanged during closures. The weekly rate is consistent regardless of holidays or absences.

Absences: Full tuition is required even if your child is absent.

We appreciate your cooperation and understanding as we strive to provide the best environment for your child.

## **Bad Weather Policy:**

At Crayons 2 Pencils, we prioritize the safety of our staff and children while striving to remain open during snowstorms or severe weather conditions. Depending on the situation, we may implement a two-hour delay, close early, or close for the entire day if travel is deemed unsafe. We will promptly notify you of any schedule changes via Remind (Rec center kids), Procare, and your classroom Facebook pages. In the event of a snowstorm, please check for any updates from us before heading out. Your safety and that of our community is our top priority.

Tuition will stay the same weekly and is not prorated for holidays or weather delays or closures.



## **Pre-Employment Process for New Staff**

At Crayons 2 Pencils, we prioritize selecting the best candidates to join our team. Here's an overview of our pre-employment process:

**Initial Interview:** All prospective staff members are interviewed by the center's directors. Following the interview, candidates spend 15-30 supervised minutes in a classroom chosen by the director to observe and interact.

**Background Check Phase**: If the director believes the candidate is a good fit, the next steps include:

- Conducting an online federal background check for immediate results.
- The candidate must obtain a work physical, confirming their ability to work with young children.
- Once cleared, the candidate visits the police station for fingerprinting, which is sent for further background checks.



#### **Training and Onboarding:**

- The new employee begins mandatory trainings as required by the Department of Human Services (DHS).
- On-the-job training is provided by both directors and experienced teachers within the classrooms.

#### **Required Staff Trainings**

To ensure we provide the highest quality care, all staff must complete a series of mandatory trainings:

- Mandatory Child Abuse Reporter Training: All staff are trained as mandatory reporters of child abuse.
- Universal Precautions: Annual training to ensure health and safety standards.
- First Aid & CPR: Certification in Infant, Child, and Adult CPR, renewed every two years.
- Essentials Training Modules: A 12-hour comprehensive training.
- Passport Training Modules: A 13-hour in-depth training program.

#### **Crayons 2 Pencils Site-Specific Training:**

- New Employee Orientation
- Playground Safety Training
- Ongoing Professional Development: 10 additional training hours annually.
- lowa Early Learning Standards: A 2-hour class to align with state guidelines.

Our structured approach ensures that every staff member is well-equipped to provide exceptional care and education, fostering a safe and enriching environment for all children.



## Staff Expectations at Crayons 2 Pencils

At Crayons 2 Pencils, we are dedicated to building a team of outstanding educators who are passionate about delivering top-notch care and education for your children. While we aim to maintain a consistent and positive team, sometimes adjustments are necessary to enhance the classroom experience. Here's how we ensure our staff meets our high standards:

- **Staff Attendance and Punctuality:** Dependable attendance is essential. While we recognize the occasional need for time off, regular tardiness or absenteeism is not acceptable. Staff are expected to be punctual for their scheduled shifts. Failure to adhere to this may lead to warnings or possible termination.
- Staff Engagement and Activity Planning: Each classroom follows a structured set of lessons and activities. We expect our teachers to be actively engaged and utilize classroom time effectively, including during nap periods. Under the guidance of our Assistant Director and Academic Advisor, Cindy Gavin, we provide daily literacy and math lesson plans. Regular team meetings are held to support teachers in offering interactive, hands-on learning experiences. Teachers who do not fulfill these expectations may face termination. Weekly, teachers can either develop their own activities or use our pre-designed plans available on the staff hard drive.
- **Staff Classroom Assignments**: Occasionally, teachers may be moved to different classrooms. This decision reflects their passion for specific age groups or staffing needs, not their performance. We understand that some educators excel with infants and toddlers, while others thrive with pre-K or school-age children.

Jill and Cindy are consistently engaged in monitoring all classrooms and are a familiar presence throughout the center. We prioritize being actively involved with both teachers and children, participating in special activities and story times.

We acknowledge that change can be challenging for parents, but rest assured, our decisions are always made with the children's and classroom's best interests in mind.

- Notice Period and Employment Status: If a teacher gives a two-week notice, they may be placed on "on-call" status during this period to ensure continued commitment. This is not a reflection of their value but a measure to maintain classroom integrity. Typically, we do not rehire former employees, as previous departures might suggest potential future turnover.
- **Investigations and Leave:** If a staff member is under investigation, they may be placed on unpaid leave until cleared by DHS. Even with clearance, we reserve the right to decide on their return to ensure parents' peace of mind regarding their children's care.

Our unwavering commitment is to provide a nurturing and stable environment where your children can flourish, supported by devoted and passionate educators.

## **Important Daily Hours & Times**

We request that all children attending for the day arrive by 9:00 AM. This timing allows teachers to accurately complete the meal count and submit it to the kitchen. It also enables us to make any necessary staffing adjustments based on the final head count. Our learning activities commence immediately after breakfast, and arriving by 9:00 AM ensures your child won't miss out on the day's planned activities. If your child has a doctor or dentist's appointment, kindly inform their teacher in advance. Thank you for your cooperation!

## Full Day Programs

**Location:** Crayons 2 Pencils Early Learning Center Campus

**Ages Served:** Six Weeks – 5 Years (Not in School) **Address:** 800 Colonial Circle, Norwalk, Iowa 50211

- **Opening Time:** Doors open at 7:00 AM. Please wait until this time to enter, as teachers are preparing the classrooms and breakfast.
- **Closing Time:** The center closes promptly at 5:30 PM. Parents are kindly requested to arrive by 5:25 PM.
- Meals Provided: Breakfast, lunch, and an afternoon snack are provided daily.
  - o We ask that children do not bring any breakfast food in with them due to allergies.
  - o Sack lunches are ok as long as all classroom food allergies are followed.

We do not provide wrap around care for any other program. We have the hours of childcare but function as our own school.

## Pre-K & School Age Programs

Location: Crayons 2 Pencils Recreation Center Campus

**Ages Served:** 4's & 5's (Pre-K) – School Age K – 3<sup>rd</sup> Grade (Summer we do open up to 4<sup>th</sup> graders if spots allow)

Address: 515 Sunset Drive, Norwalk, Iowa 50211

- **Opening Time:** Doors open at 7:00 AM. Please wait until this time to enter, as teachers are preparing the classrooms and breakfast.
- **Closing Time:** The center closes promptly at 5:45 PM. Parents are kindly requested to arrive by 5:45 PM.
- Meals Provided: On non-school days, breakfast, lunch, and an afternoon snack are provided. On school days, only a snack is served.

#### **School Age Transportation**

- Crayons 2 Pencils Recreation Center (K-3rd Grade):
  - Transportation is provided for children attending Oviatt Elementary School or Orchard Hills Elementary School.

#### Rates & Fees

**Registration Fee:** A registration fee of \$75 is required at the time of enrollment. All registration fees are nonrefundable. This registration fee reserves your child's spot in the program and aids in the supplies for your child for that year.

## Renewal Registration Forms

Enrollment forms are valid for one year. Renewal registration forms are distributed in January, with a deadline included to secure your child's spot. On February 1st, registration opens to the public. The renewal forms pertain to the upcoming school year, which begins in August for full time children and May for school age children.

**Renewal Registration Fee:** A non-refundable renewal registration fee will be applied at the time renewal registrations is due. The amounts may vary so please check your enrollment packet for the year to know the amount.

**Family Discount:** We provide a 5% discount on the tuition for the oldest child when enrolling a third child enrolled.

**Past due Payments:** If payments fall two weeks behind or are returned due to insufficient funds, we reserve the right to pause your child's enrollment for an additional week. If full payment is not received by then, your child's spot at Crayons 2 Pencils will be forfeited. A \$25 fee applies for any nonsufficient funds transactions.

#### Annual Price Increase in Childcare Costs

Our program operates on an August-to-August schedule. While we strive to maintain consistent rates throughout the year, we reserve the right to implement a mid-year increase if there is a sudden rise in costs. However, in our 20 years of operation, we have only needed to adjust rates mid-year once. Rates can vary from year to year, with potential increases or decreases ranging from \$2 to \$30 annually. Tuition is determined by child-to-teacher ratios and the age of the child. Our younger classrooms have a lower teacher-to-child ratio, which may result in higher costs. As children grow older, their tuition decreases accordingly.

## Rates for school-age children

School age rates will vary multiple times throughout the year:

#### **During the School Year:**

- Weekly fee
- Monthly bus fee
- Non-school day fee for full-day attendance

#### **During the Summer:**

- Weekly fee
- Field trip fee, applicable only to children who attend the field trip

All rates for these categories will be provided during registration. Field trip fees will be announced in May before the summer begins and will be based on the grade your child has just completed. Field trip fees are applied to your account after the field trip. You will see them on your account or deducted in general the week after the field trip took place. The rate changes for school age children will be at the beginning of summer following the last day of school and when children start back to school in August.

#### **Payment Methods**

All parents must provide banking information to Crayons 2 Pencils, as the only payment option is weekly withdrawals. For families experiencing separation or divorce, we require access to both bank accounts to divide payments equally. If one parent fails to pay the weekly fees, the responsibility will fall on the other parent.

If payments fall two weeks behind or are returned due to insufficient funds, we reserve the right to pause your child's enrollment for an additional week. If full payment is not received by then, your child's spot at Crayons 2 Pencils will be forfeited. A \$25 fee applies for any nonsufficient funds transactions.

## **Payment Policy**

Tuition Express Requirement: All families are required to have a Tuition Express form completed and on file with our office. This system allows us to pull funds directly from your checking account on a weekly basis for childcare payments.

- Payment Methods: We do not accept credit card payments. However, with special permission, we may accept
  cash or checks, provided your account is current and in good standing. Please communicate with the office if
  you wish to use these alternative payment methods.
- **Payment Schedule:** Tuition payments are due every Monday. If payment is not received by Wednesday of the same week, a late fee of \$25 will be applied for each additional day the payment is delayed.
- Consequences of Non-Payment: Failure to pay tuition may result in termination from the program.

## **Returned Checks Policy**

- **Insufficient Funds:** If a check is returned due to insufficient funds, a \$25 fee will be applied, in addition to any charges incurred from our bank. These fees must be settled before your child can return to class.
- **Future Payments:** After two returned checks, all future payments must be made in cash or we must have an account on file. If your account on file also gets returned as insufficient payment, your child will not be able to attend and will lose their spot in our program until your balance is paid in full. If it continues to happen this would be grounds for termination.

## Statements and Tax Information

To access your statements, please visit <a href="www.myprocare.com">www.myprocare.com</a>. At the top of the page, you can select the dates for which you wish to generate a report. To log in, use the email address we have on file for you. Both parents can access the account as long as we have their email addresses.

We do not intervene in matters regarding which parent claims the child for tax purposes; this is a decision for the parents. Please note that we do not email statements at the end of the year. Parents can print their statements at any time by visiting the site.

Tax ID: You can obtain our tax ID at any time by logging into <a href="https://www.myprocare.com">www.myprocare.com</a>

#### **Payment Policy During Center Closures**

- **Standard Rates Apply:** If the center is closed, the regular rate as specified in your contract still applies. Your contract also includes a list of scheduled closure days.
- **Financial Responsibilities:** The center remains responsible for ongoing expenses such as rent, utilities, and staff holiday pay, even during closures. This policy also applies to closures due to inclement weather.
- No Pro-Rating: We do not offer pro-rated rates for days when the center is closed or if your child is gone.

## **Termination Policy**

At Crayons 2 Pencils, we strive to maintain a positive and supportive environment for all families. Our termination policy ensures clarity and fairness in the event that enrollment needs to be discontinued.

#### **Parent-Initiated Termination:**

- Parents must provide a full two-week written notice if they decide to withdraw their child from our preschool
  or daycare program. A two-week notice is Monday Friday and does not end middle of the week.
- Tuition is not prorated for the week. If you are leaving mid-week, you will still owe tuition for the full week. Children will have the option to attend anytime during the two weeks.

#### **Center-Initiated Termination:**

• In extreme cases, we reserve the right to immediately terminate a family's enrollment. In such instances, no reimbursement will be provided for amounts already paid. We will waive the 2 weeks going forward

#### **AEA Services**

Crayons 2 Pencils collaborates closely with AEA to offer families free services addressing speech, academic delays, and behavioral concerns. If parents or teachers identify any issues, we will arrange a meeting to explore possible solutions.

Should AEA become involved, they will contact you to outline the process following their initial evaluation. For speech-related services, AEA typically visits Crayons 2 Pencils once or twice a week to work with your child.

If your child qualifies for special services and AEA recommends attendance at Oviatt Elementary School during preschool years, they will no longer be able to attend Crayons 2 Pencils, as we are unable to provide the additional support needed. Please note that we do not offer wraparound or part-time programs.

If your child requires specialized services beyond our staff's training capabilities, we may not be able to provide adequate care. While we strive to support all students, we are unable to offer one-on-one assistance except in certain reasonable circumstances.

## Essential Child and Family Support Services in the Des Moines Metro Area

#### 1. Heartland Area Education Agency (AEA)

- o Address: 6500 Corporate Dr, Johnston, IA 50131
- o **Phone:** (515) 270-9030
- Description: Provides educational services, professional development, and resources to support educators and students. Offers special education support, early childhood services, and more.

#### 2. Orchard Place

- o Address: 925 SW Porter Ave, Des Moines, IA 50315
- o **Phone:** (515) 285-6781
- Description: Offers mental health services for children and adolescents, including therapy, counseling, and support for families. Includes residential, outpatient, and community-based programs.

#### 3. ChildServe

- o Address: 5406 Merle Hay Rd, Johnston, IA 50131
- o **Phone:** (515) 727-8750
- o **Description:** Specializes in pediatric rehabilitation and specialized services, supporting children with special healthcare needs, including therapy and nursing services.

## **Conferences - General Developmental Sequence**

Each year, we conduct conferences in October and provide assessments throughout the year to monitor your child's development. Below are examples of some assessments we utilize:

This page outlines typical activities and achievements for children aged birth to age five. It's important to note that these time frames are averages; children may reach developmental milestones earlier or later while still being within the normal range.

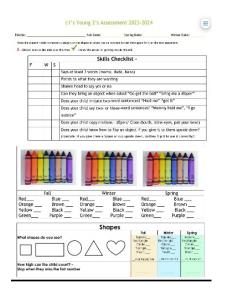
Our initial conferences occur each October. We continuously assess students throughout the school year, with detailed assessments sent home in winter and spring for you to review your child's progress.

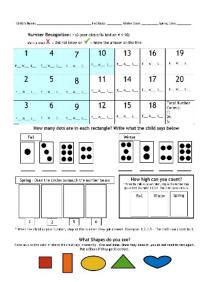
We use SignUpGenius for parents to select convenient conference times. If none of the available times work for you, we are happy to arrange a suitable alternative.

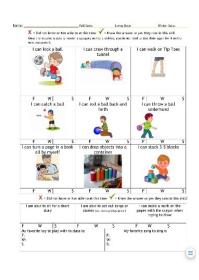
The images below showcase samples of our assessment forms. After each assessment, our team will identify what each child needs to progress to the next level and inform you of any activities you can practice at home.

While we have set conference times during the year, you are welcome to schedule a meeting with the teachers at any time.

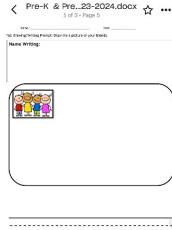
Additionally, we utilize the ASQ (Ages and Stages Questionnaire) to ensure children are reaching their developmental milestones.











## **Academic Learning Guides**

# Yearly Themes and Author of the Month

Our teachers are dedicated to maintaining a well-organized and enriching environment each year. At the time of enrollment, you will receive your child's yearly schedule, outlining all the exciting activities and themes planned at Crayons 2 Pencils throughout the school year. These schedules will be accessible on your child's classroom Facebook page.

Each classroom will have its own unique learning-themed schedule for the year. Additionally, the schedule will highlight the "Author of the Month" book study. You are encouraged to bring a book by the featured author to share with the class if you wish. The calendar will also include our closing dates for the year. This section serves as a guide to our themes and authors, enhancing your child's learning experience.

#### Creative Curriculum

At Crayons 2 Pencils, we implement the Creative

Curriculum to design our lessons and themes, ensuring a comprehensive and engaging learning experience for children. The Creative Curriculum is a research-based framework that emphasizes exploration and discovery as a way of learning, enabling children to develop confidence, creativity, and lifelong critical thinking skills.

Our program includes a variety of enriching activities:

- **Small Group Literacy:** Focuses on developing early reading and writing skills through interactive storytelling and phonetic activities.
- **Small Group Math:** Encourages mathematical thinking through hands-on activities and problem-solving exercises.
- **Fine Motor Skills:** Activities designed to enhance hand-eye coordination and dexterity, preparing children for writing and other tasks.
- **Discovery Time:** Provides opportunities for children to explore and learn about the world around them through guided inquiry and experimentation.
- **Social and Emotional Lessons:** Helps children develop essential social skills and emotional intelligence, fostering a sense of empathy and cooperation.
- **Art, Science, and Music:** Encourages creative expression and scientific curiosity, allowing children to explore different mediums and concepts through artistic and musical activities.



# Communication Tools that we use to Communicate Procare: Parent Communication Platform

You will get an email to give you access to this app when your child starts. Both parents will get an email invite. If only one parents gest the invite please let the office know as we could have an email wrong. When we send them out it always goes to both parents.

We use Procare to help you stay informed about your child's day with updates on:

- Direct Messaging with Teachers You and teachers are able to message each other daily through this app
- Accident Reports We will let you know if your child got hurt or if they hurt another child
- Diaper Changes are logged for children under age 2
- Bottle Feedings for children under age one
- Sunscreen Application ProCare does not have a sunblock section so we log it as sunblock under the medication section. We will write that it was sunblock when applied.
- Attendance tracking- We will track your child's daily attendance through this app

## **Classroom Private Facebook Page**

Each classroom has a dedicated private Facebook page where parents and family members can view daily updates and activities. You are welcome to invite grandparents to join the page.

We do request that ALL parents have access to this as we will use this to:

- Post daily pictures and videos of what your child is learning about so you do not miss a moment
- The Menu is posted here each Sunday so you know the meals for the week
- Let you know about important events coming up such as pajama day, conference sign up links, how to sign up for specials and more.

## **Remind App - Rec Center Location ONLY**

Families using the Rec Center location can utilize the Remind App to notify us upon arrival for pick-up. Our drive-through service allows you to stay in your vehicle while we bring your child to you. Messaging through this app alerts our door teacher that you are here.

## **Absences Policy**

Please inform the school immediately if your child will be absent on any day. Note that no allowances, credits, refunds, or make-up days will be provided for occasional absences, such as sickness or vacations. Payment is required each week, regardless of your child's attendance, and the weekly rate remains consistent.

To notify us of your child's absence, you may call, text, or use the ProCare app.

#### **Arrival Time:**

- All children must arrive at the center by 9 AM to ensure proper staff-to-child ratios and accurate meal counts.
- Exceptions to the 9 AM arrival rule are made for doctor or dentist appointments. Please communicate these exceptions to the staff in advance, as we will not be available to open doors after 9 AM due to engaging in activities and games with the children.







## **Health and Safety & Sanitization**

#### **Immunizations & Medical Records**

Annual well-checks with a doctor are important for each child. Before starting school, please provide a copy of your child's immunization records and annual physical. If your child has any allergies, ensure the doctor notes them. Any additional information that may be pertinent should also be included. It is a DHS requirement that we have these on file for each student.

New: School age children no longer need to have a physical on file with the center but will need to have immunizations on records. There will be a form to fill out in the enrollment packet where you will fill out information about your child's health history.

If your doctor would like to mail the forms, all Physical and Immunizations can be mailed to

**Crayons 2 pencils Early Learning Center** 

**800 Colonial Circle** 

Norwalk Iowa 50211.

Please use this address for both locations as the Rec center location does not have a mailbox.

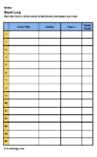
## Religious Exemption for Immunizations

Religious exemptions may be granted if the immunization conflicts with a genuine and sincere religious belief.

Medical exemptions may be granted by a physician, physician assistant, or nurse practitioner. We must have a copy of this for each child's records.

## **Injuries**

- In the event of an injury, appropriate care will be administered. Minor injuries such as scrapes and bruises will be cleaned, iced, or bandaged as needed. We also provide comfort through cuddles and hugs to help children feel secure and cared for.
- For minor incidents, Your teachers will send you a message with an update, often
  including a picture of the injury. It's amazing how quickly children recover when they can
  share a picture with their parents!
- All accident or injury reports will be completed through the Procare app. When teachers fill out these forms, they are first reviewed by the office before being sent to parents. We check for any injury or accident reports to approve three times per day, ensuring the office is aware if a child gets hurt every day.
- For serious injuries, such as goose eggs or cuts that may require stitches, teachers will use the walkie-talkie to
  contact the office for immediate assistance. We will also call you to inform you and fill out the form through
  Procare.
- In the event that a child requires immediate medical attention, we will:
  - 1. Apply first aid if possible.
  - Contact Emergency Services (911).
  - 3. Contact parents.
- My priority is to ensure your child receives the necessary help as quickly as possible.



#### Medication

- All medications must be in their original containers with the child's name on the label.
   Medications should not be kept in backpacks but given to me for secure storage in a locked box.
- If your child requires medication, a written note specifying the dates, dosage, and frequency is needed. For prescription medications, a doctor's note is required.
   Medication will not be administered without your permission and is only given in special circumstances. We have the forms in our office for parents to fill out.



- A log will be maintained for any medication administered through the ProCare app and on a paper copy that is kept with your child's medication. If refrigeration is necessary, medication will be stored in a separate baggie out of children's reach. We also require information on potential side effects to monitor for any adverse reactions. Please note, if your child requires medication due to illness, they should remain at home.
- Medication is securely stored in a locked box. We have two locations for these: one in the office and another in the red learning center.
- We do not keep medication on hand. If your child needs medicine twice per day we ask that you do that before they come to school as well as when they get him vs having the school administer. If a child needs medication at a certain time during the school day, you will have to fill out a medication authorizations form.
- Emergency Medication Protocol: Staff are trained to administer emergency medications, such as EpiPens or inhalers, and can recognize symptoms that require immediate attention.
- Emergency Medication Protocol: Staff are trained to administer emergency medications, such as EpiPens or inhalers, and can recognize symptoms that require immediate attention.
- Medication Errors: In the event of a medication error, parents will be notified immediately, and appropriate medical personnel will be contacted. The incident will be documented.
- Allergy Management: We have a comprehensive allergy management plan. Staff are informed of any allergies and trained to respond appropriately.
- Daily Medication Checks: A daily check system ensures that all medications are administered at the correct times and documented accurately. We also will check to see that the medication is not expired.
- Parent Notification: Parents will be notified immediately if a dose is missed or if there are any issues with administering the medication.

## **Health and Wellness Policy**

**Sick Children:** To ensure the health and safety of all children and staff, please do not send your child to school with fever-reducing medication. We understand it can be challenging when your child is unwell, but sending them to school with medication that masks symptoms can lead to the illness spreading once the medication wears off in the afternoon. This puts other children and teachers at risk of getting sick.

**Building Immunity:** It's normal for children to experience illnesses in their first few years of childcare as they build up their immune system. While it can be inconvenient, rest assured that this phase is temporary, and your child's resilience will strengthen over time.

**Commitment to Health:** We are committed to maintaining a healthy environment for everyone and appreciate your cooperation in keeping sick children at home until they are fully recovered.

**Tuition and Absences**: Weekly payments remain unchanged when your child is sick. Payments are consistent each week, regardless of the number of days your child may miss due to illness.

**Sanitization Practices:** We prioritize cleanliness and sanitize toys daily. Toys are bleached, washed in the washing machine, or cleaned with sanitizer and a rag. Blankets are washed weekly, and if a child is sick in the classroom, blankets are washed sooner.

**Illness Monitoring and Reporting:** We log all illnesses and report major illnesses to the Department of Public Health if necessary.

**Signs to Watch For:** Please be vigilant for signs of illness, which may include fever, vomiting, diarrhea, rash, persistent cough, or any other symptoms that suggest your child is unwell.



## Child Illness & Exclusion Criteria for Child Care Settings by Public Health Iowa HHS

## Common Child Illnesses 2 24.pdf

A child should be temporarily excluded from an education or child care setting when the child's illness causes one or more of the following:

- Prevents the child from participating comfortably in activities.
- A need for care that is greater than the staff can provide without compromising the health and safety of other children.
- An acute change in behavior: lethargy, lack of responsiveness, irritability, persistent crying, difficulty breathing, or a quickly spreading rash.
- Fever with behavior change or other signs and symptoms in a child older than 2 months (e.g., sore throat, rash, vomiting, diarrhea).
- For infants younger than 2 months of age, a fever with or without a behavior change or other signs and symptoms.
- A child with a temperature elevated above normal is not necessarily an indication of a significant health problem. A fever is defined as:
- For an infant or child older than 2 months, a fever is a temperature that is **above 101 degrees** F [38.3 degrees C] by any method.
- For infants younger than 2 months of age a fever is a temperature above 100.4 degrees F [38 degrees C] by any method.
- Temperature readings do not require adjustment for the location where the temperature is taken.

## ILLNESS EXCLUDE RETURN TO CHILD CARE/SCHOOL

- Chicken Pox: Yes Exclude RETURN TO CHILD CARE/SCHOOL When all blisters are crusted with no oozing (usually 6 days) and resolution of exclusion criteria
- **Diarrhea (infectious):** Yes Exclude (there are special exclusion rules for Shiga toxin producing E.coli (STEC), shigellosis and cryptosporidiosis). RETURN TO CHILD CARE/SCHOOL When diarrhea stops and health care provider and public health official states the child may return.
- **Diarrhea (non-infectious):** Yes, if stool cannot be contained in the diaper, or if toileted child has 2 or more loose stools in 24 hours, or blood in stool. RETURN TO CHILD CARE/SCHOOL When diarrhea stops and resolution of exclusion criteria.
- **Fifth Disease** No Exclusion Unless child meets other exclusion criteria. If excluded due to presence of other exclusion criteria, resolution of exclusion criteria.
- Hand, Foot and Mouth: No Exclusion Unless child meets other exclusion criteria. Or is excessively drooling with mouth sores. If excluded due to presence of other exclusion criteria, resolution of exclusion criteria.



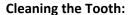
- Head Lice (Pediculosis) No Exclusion Unless child meets other exclusion criteria. Treatment of an active lice
  infestation may be delayed until the end of the day. Children do not need to miss school or child care due to
  head lice. Treatment recommendations can be found here: <a href="https://www.cdc.gov/parasites/lice/he">https://www.cdc.gov/parasites/lice/he</a>
  ad/treatment.html
- Impetigo: Yes, exclude at the end of the day if blisters can be covered. RETURN TO CHILD CARE/SCHOOL after child has been seen by the doctor, after 24 hours on antibiotic, and blisters are covered.
- **Molluscum Contagiosum**: No exclusion Unless child meets other exclusion criteria. Skin disease similar to warts. Do not share towels or clothing and use good hand hygiene.
- MRSA No exclusion Unless child meets other exclusion criteria. Wounds should be kept covered and gloves worn during bandage changes. Do not share towels or clothing and use good hand hygiene.
- Otitis Media (ear infection): No exclusion Unless child meets other exclusion criteria. If excluded due to presence of other exclusion criteria, resolution of exclusion criteria.
- **Pertussis (Whooping Cough)** Yes Exclude. RETURN TO CHILD CARE/SCHOOL after 5 days of antibiotics and resolution of exclusion criteria.
- Pink Eye (Conjunctivitis): No exclusion Unless child meets other exclusion criteria. Child does not need to be excluded unless health care provider or public health official recommends exclusion. Resolution of all exclusion criteria.
- **Respiratory illness:** includes influenza, COVID-19, and RSV Yes Exclude. RETURN TO CHILD CARE/SCHOOL when the child is fever free for 24 hours without use of a fever reducing medication AND respiratory symptoms are mild and improving.
- Ringworm No exclusion Unless child meets other exclusion criteria. Treatment of ringworm infection may be
  delayed to the end of the day. Child may be readmitted after treatment has begun. Cover lesion(s) if possible.
  Do not share clothing, bedding or personal items.
- **Strep Throat** Yes exclude. RETURN TO CHILD CARE/SCHOOL When resolution of exclusion criteria and after 24 hours of antibiotic.
- Vomiting Yes exclude. RETURN TO CHILD CARE/SCHOOL When vomiting has resolved and resolution of
  exclusion criteria.

## **Dental Emergency Protocol**

**Immediate Parent Notification:** In the event of a dental emergency, parents will be contacted immediately to ensure they are informed and can take necessary actions.

#### **Handling the Tooth:**

- Pick up the tooth by the crown (the chewing surface), avoiding contact with the root to prevent damage.
- Locate the tooth promptly and handle it with care, touching only the crown.



- If the tooth is dirty, gently rinse it with water.
- Avoid using soap or chemicals, scrubbing the tooth, drying it, or wrapping it in a tissue or cloth.

#### **Preserving the Tooth:**

• Keep the tooth moist at all times by placing it in a glass of milk, which helps preserve the tooth until professional dental care can be obtained.

These protocols are designed to ensure we handle dental emergencies effectively, prioritizing the safety and well-being of all children in our care. If you have any questions or need further clarification, please feel free to reach out.

## **Emergency Preparedness**

the center: At Early Learning Center you will find first Aid Kits by the playground doors. At the Recreation Center you will find the first aid kits in the kitchen. All teachers and counselors also wear fanny packs with first aid kits with them for quick access. Ice packs are stored in the staff refrigerator. During summer months, we bring small coolers to the playground with ice packs for quick access. The contents of the first aid kits are monitored and checked daily to ensure they are fully stocked with necessary supplies.



- Incident Logging: While most children inform a teacher if they have been injured, some may continue playing without reporting. We strive to log every instance of injury to maintain accurate records. If your child did get hurt while playing but kept playing let them know it is always ok to come tell us so we can check them out. As stated earlier, all accident reports are logged in the Procare App.
- **Off-Site Safety:** Teachers who accompany children to the park carry a first aid kit, walkie-talkies, cell phones, and emergency contact numbers for all children.
- **Classroom Rosters:** Each classroom maintains a roster of children, including allergy information and parents' contact details. Teachers carry a whistle for use during check-in times on the playground or park.



## **Personal Items and Toys Policy:**

#### No Toys or Personal Items:

- Children are asked not to bring toys or personal items from home to the center.
- This policy helps prevent loss, theft, or damage to personal belongings.

#### **Backpack Contents:**

- Backpacks should only contain a change of clothes and school papers.
- This ensures safety as children access their backpacks during the day to store their work.

#### **Blankets:**

- Personal blankets from home are not allowed.
- The center provides blankets, which are assigned to each child for the entire school year.

## Safety and Organization:

- By not bringing toys or food from home, we maintain a safe and organized environment.
- This reduces distractions and potential conflicts among children.

## **Cell Phones and Smart Watches:**

#### Cell Phone Prohibition:

- Children are not allowed to use cell phones or smart watches while in care.
- Devices should be kept in the car or in backpacks.

## Cell Phone Handling Devices:

• If seen using these items, children will be asked to store them in the office until pick-up.

#### No Cell Phone Rationale:

- Inability to monitor content or communication.
- To avoid distraction and potential loss or damage of expensive devices.

#### Alternative Communication:

- Parents can call the center to speak with their child.
- Messaging classroom teachers is encouraged for questions.

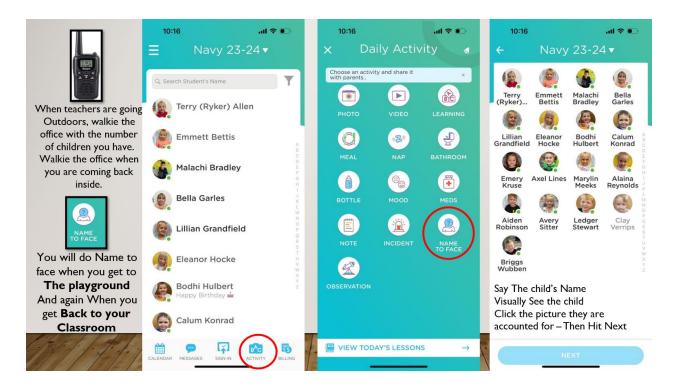
#### Other Electronic Devices:

- Includes iPods, iPads, laptops, and gaming systems.
- These items should also be kept in backpacks until home time.

#### Name to Face:

This is an app that each teacher has on their phone that has the picture of the child that allows them to call them by name and picture to ensure everyone is accounted for.

- Early Learning Center: Teachers will do name to face when they leave the classroom and when they
  get to their location to ensure no child is hiding or left behind.
- Recreation center Name to face: During the school year, teachers will meet each child at the school and do name to face to ensure all children are accounted for. They will then do a name to face check once children have moved to their first classroom. The board is closed for switching rooms to ensure all children are accounted for. Name to Face during the summer is done:
  - Each time they have home base with their homebase counselor (3-4 times per day)
  - At meal times
  - Lining up from the playground
  - Lining up to get on the bus
  - Getting off the bus \*\* We always have a counselor who is the caboose off the bus as well as
    the bus drive does a thorough check as well.
  - Arriving at their field trip destination
- **Communication and Security:** Our intercom system enables quick communication with all rooms. In the event of an emergency, we can lock all entrances to the building swiftly with a switch located in the office.
- Walkie Talkies: All staff wear walkie talkies that allow them to communicate directly with the office.



## **Allergies**

#### **Allergy Management Policy**

At Crayons 2 Pencils, the safety and well-being of every child are our top priorities. We have established comprehensive procedures to effectively manage allergies and ensure a safe environment for all children.

## Collecting Allergy Information:

- Collecting Allergy Information: During enrollment, we gather detailed allergy information from parents to ensure the safety and well-being of your child. We require a doctor's note for all allergies, which is valid for one year from the date of signing. Please request a new copy at your child's next physical examination.
- To provide the best care, we ask that you be specific about your child's allergies. For example, if your child is allergic to milk, please clarify whether this includes foods containing milk, such as cheese. This information helps us have a clear understanding of their allergies and ensures appropriate precautions are taken.

## Staff Communication and Training:

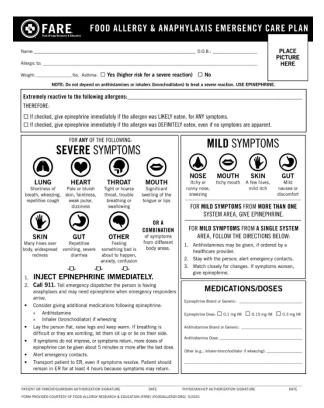
- Our staff is trained to handle allergy-related situations. We ensure that all relevant allergy information is communicated to teachers, aides, and kitchen staff to prevent exposure and respond effectively.
- All food allergies will also be handled directly with our kitchen nutritional director Brenda Jones. You
  can reach her directly at bjones@crayons2pencils.org

## Individual Allergy Action Plans:

- For each child with allergies, we develop a personalized allergy action plan. This plan is regularly reviewed and updated to address your child's specific needs and ensure their safety.
- Meal Replacement for Allergies: If your child is allergic to specific foods, such as eggs, and those items are on the menu (e.g., scrambled eggs), you will need to provide a replacement meal for that day. We do not have alternative items available, so it is important for parents to check the weekly menu, which is posted every Sunday on your child's classroom Facebook page. We encourage parents to be diligent in reviewing the menu and asking any questions about meal contents.

## Provision for Multiple Severe

**Allergies:** If your child has severe allergies to multiple foods, you may be required to provide all meals daily to ensure their safety. In such cases, we will set up a designated station where you can store your child's snacks and meals. A clearly visible sign will be placed to inform all teachers that your child has a special lunch daily.



## Managing Food Allergies:

 We take careful steps to manage food allergies, including safe food handling practices, meal planning, and preventing cross-contamination. Please note our policies regarding outside food to maintain a safe environment.

## **Medication and Emergency Procedures:**

 In the event of an allergic reaction, our staff is prepared to administer necessary medications, such as antihistamines or epinephrine auto-injectors. We have a clear emergency response plan, including contacting emergency services and notifying parents immediately.

## Handling Environmental Allergies:

 We are committed to minimizing exposure to environmental allergens, such as pollen, dust, or pet dander, within our center to protect your child.

## Parental Responsibilities:

 We ask parents to keep us informed by providing up-to-date medical information and necessary medications. Your collaboration is essential in managing your child's allergies effectively.

#### Communication with Other Parents:

- For children with severe allergies, such as peanuts, we will post a sign at the classroom door to alert others to the presence of a child with this allergy. This ensures that items like peanut butter and jelly sandwiches are not brought into the classroom.
- We do not do this for all allergies just for the children with the severe allergies. In most cases, we can have the child avoid eating what they are allergic too. This is a case by case scenario.
- o Some allergies based on what it is, we can just make sure your child does not have them.
- o If your child is allergic to eggs and we have scrambled eggs, you will need to bring a replacement meal to cover what they are not able to eat that day. We do not have other items on hand to serve for children who are not able to eat what we are serving. The menu will go out every Sunday on your child's classroom Facebook page. We will ask parents with children with allergies to be very diligent about looking at the menu and asking questions.
- If your child has a sever allergy to many foods, you may be asked to provide all meals daily to ensure your child's safety. If this is the case, we will set up a station where you can store their snacks and make a clearly visible sign to let all teachers know that your child has a special lunch daily.

## Policy Review and Updates:

 Our allergy management policy is regularly reviewed and updated to ensure it remains effective and comprehensive. We welcome any feedback from parents to help us improve our practices.

## Meals & Snacks

#### **Meal Service:**

For children in attendance full day, children receive breakfast, lunch, and an afternoon snack. During the school year, our school age children will get a snack after school. Younger children are encouraged to carry their own plates, clean up their messes, and practice putting their dishes in the sink and dumping leftover food in the trash. Children are never made to eat all their food. We will serve them their meals and it is up to them if they eat it. If we notice they are not eating much we will reach out and talk with you about what we are seeing and come up with a plan together to ensure they are getting enough to eat each day.

## **Nutritional Oversight & Menu Posting:**

At Crayons 2 Pencils Early Learning Center, we have a Nutritional Director who oversees all meals served to the children, adhering to the CACFP (Child and Adult Care Food Program) guidelines. The Nutritional Director also ensures that refrigerator temperatures are monitored to keep food at optimal conditions. Menus created by our Nutritional Director are posted every Sunday, on your child's private classroom Facebook page& and outside the office door, helping you and your child know what meals will be served each day.

#### Sack Lunch and Treats:

Children in our program during lunchtime may bring a lunch from home or have one provided. We ask that home-packed lunches follow the CACFP guidelines, which include 1 meat, 1 grain, and either 2 fruits, 2 vegetables, or one of each. Milk is required at all breakfasts and lunches. If your child dislikes a specific menu item, you may bring a replacement. Please inform your child's teacher. We do not offer meal options beyond what is on the daily menu. We do not have the option of heating up sack lunches. All sack lunches are kept in the classroom cubbies.

## Allergy Considerations & Birthday Treats:

If your child is bringing a sack lunch or treats from home, they must adhere to all posted allergies in the classroom for safety. For example, if there is a peanut allergy posted, no child should bring peanut butter or other peanut products. Birthdays are special events celebrated in class. You may bring treats, either homemade or store-bought, ensuring they adhere to classroom allergy restrictions.

## Water Bottle Policy at Crayons 2 Pencils

To ensure that children stay hydrated during outdoor play, especially in the warmer months, we have implemented the following water bottle policy:

## Water Bottle Usage:

During the spring, summer, and fall, we ask parents to provide a water bottle for their child to stay at school. We will send them home during the winter months. Children will carry their water bottles with them whenever they go outside, especially for activities longer than 20 minutes. Teachers will ensure frequent water breaks to keep all children hydrated throughout the day. Teachers will wash the water bottles in class to maintain hygiene and ensure they are ready for use.

## Water Bottle Type:

We recommend using water bottles that can keep drinks cold, as opposed to plastic ones, since water can warm up quickly in the sun.

## Milk Policy:



## Milk Policy at Crayons 2 Pencils

At Crayons 2 Pencils, we adhere to the Child and Adult Care Food Program (CACFP) guidelines to ensure that children receive the appropriate nutrition during meal times. Here's how we manage milk servings for different age groups:

#### Milk for children Ages 2 and Up:

- We serve 1% milk at every breakfast and lunch. While we never force or require your child to drink milk, it is a requirement by CACFP that we provide it for them.
- If your child is still thirsty after meals, they are welcome to have water before or after lunch.

#### Milk for children Age 1:

- When your child celebrates their first birthday, we will serve them whole milk as per CACFP guidelines.
- If your child is transitioning from a bottle, we will serve whole milk at meal times and can provide a bottle for a short period around meal times to assist with the transition.

## Milk Allergies and Substitutes:

- If your child is allergic to milk, a written note from their pediatrician is required, along with the milk substitute you provide. Written notes are only good for one year from the date the pediatrician signed up per DHS guidelines.
- All substitute milks must be sealed, and expiration dates will be monitored to ensure they are served within an appropriate timeframe.
- Milk substitutes brought in from parents must not be flavored (e.g., chocolate or strawberry).
- Parents are responsible for placing the milk substitute in the kitchen fridge with the child's name on it. It is a
  requirement that all children have milk at meals. If your child cannot have milk, please follow the directions to
  provide an appropriate substitute.

## Milk Allergy vs. Milk Sensitivity

Understanding the difference between a milk allergy and milk sensitivity is crucial for ensuring the health and safety of your child. At Crayons 2 Pencils, we take dietary needs very seriously and are committed to accommodating each child's unique requirements.

## Milk Allergy:

- A milk allergy is an immune system reaction to one or more proteins in cow's milk. It can cause immediate and potentially severe symptoms.
- Symptoms may include hives, wheezing, vomiting, diarrhea, and even anaphylaxis, which requires immediate medical attention.
- We will ensure that your child does not consume any milk or milk-containing products and that substitutes are properly stored and monitored. (Cheese, yogurt or items that say May contain milk...)

## Milk Sensitivity:

- Milk sensitivity, often referred to as lactose intolerance, is a digestive issue where the body cannot properly digest lactose, a sugar found in milk.
- Symptoms may include bloating, gas, diarrhea, and stomach cramps. These symptoms are generally less severe than those of a milk allergy.

## **Infant and Toddler Feeding Guidelines**

To ensure the health and safety of all children in our care, we have established specific guidelines for feeding infants and toddlers. Please review the following procedures carefully: Children will be held during feedings. No bottles will be propped.

#### **Bottles:**

#### **Breast Milk:**

- o All breast milk bottles must be clearly labeled with your child's name and the date.
- Please provide a special container for storing breast milk bottles in the refrigerator to prevent any mix-ups with other children's bottles.
- o All bottles will be sent home each night to be washed and sanitized.

#### Formula:

- o A labeled canister of formula may be kept at the school for formula-fed babies.
- o Please provide enough bottles for each day.

We appreciate your cooperation in adhering to these guidelines to ensure a safe and organized environment for all children. If you have any questions or need further clarification, please feel free to contact us.

#### **Helpful Tips for Warming Infant Bottles**

At Crayons 2 Pencils we prioritize the safety and health of infants in our care. Here are some important tips for warming infant bottles, based on guidance from the Healthy Child Care Iowa Program:

#### Serving Temperature:

o Bottles and infant foods can be served cold directly from the refrigerator and do not need to be warmed. However, if you choose to warm bottles, please follow these guidelines:

#### • Safe Warming Methods:

- 1. Warm bottles under running warm tap water or place them in a container of water that is no warmer than 120°F.
- 2. Swirl the bottle to distribute the heat evenly before feeding.

#### Avoiding Prolonged Warming:

- o Do not leave bottles in a pot of water to warm for more than five minutes.
- Never warm bottles and infant foods in a microwave oven.

#### Safety Precautions:

- Caregivers or teachers should not hold an infant while removing a bottle or infant food from warm water or while preparing a warmed bottle.
- Be cautious of the potential for burns from hot water dripping from an infant bottle or from pulling down a crock pot by a dangling cord.



## Nap Time Policy

At Crayons 2 Pencils Early Learning Center, we recognize the importance of rest for children to recharge from their active day of learning and play. Our naptime policy is designed to meet the developmental needs of each age group while ensuring a comfortable and safe environment for rest. While children are encouraged to rest during designated nap times, they are not required to fall asleep. However, we are unable to keep them awake if they naturally fall asleep.

#### **Infant Nap Time:**

Babies will nap according to their individual schedules when they first start with us. As they grow, we will gradually transition them to a morning and afternoon nap routine.

All infants will sleep in their own crib to ensure a safe sleeping environment. All cribs will be free from any item other than the child and a sleep sack. No blankets may be used.

#### Toddlers Nap Time (Ages 1 and Up):

Once children turn one year old, they will transition to a toddler cot for naptime. Children ages 1 to young 4s will have a designated nap time from 1:00 PM to 3:00 PM.

#### Preschoolers Nap Time (Ages 3 to Young 4s):

In the 3s and young 4s classroom, we will begin to gradually shorten nap times as the year progresses. This helps prepare children for pre-kindergarten, where rest time is no longer offered.

We are committed to providing a restful and nurturing environment for all children during nap time. Please feel free to reach out if you have any questions or specific needs regarding your child's rest schedule.

## Sleep Guidelines for children Birth to Age 5

## Newborns (0-3 months):

- Average Sleep: 14-17 hours per day
- Newborns sleep in short periods throughout the day and night.

## Infants (4-11 months):

- Average Sleep: 12-15 hours per day
- This includes naps. Nighttime sleep becomes more consolidated.

## Toddlers (1-2 years):

- Average Sleep: 11-14 hours per day
- Typically includes one or two naps during the day.

## Preschoolers (3-5 years):

- Average Sleep: 10-13 hours per day
- As children grow, naps may decrease, and nighttime sleep becomes more consistent.



Bedtime Video Tips and Tricks for parents: Bedtime It starts at home

### **Infant Safe Sleep Policy**

At Crayons 2 Pencils, we prioritize the safety and well-being of your child during sleep. Our Infant Safe Sleep Policy is carefully explained to parents upon enrollment and is included in this handbook for your reference.





### Infant Training and Education:

- All teachers working in our infant room complete initial training on infant care and Safe Sleep policies with our directors.
- Training is renewed every 6 months, and records are maintained in our ProCare system.
- Safe Sleep posters are consistently displayed in the infant room to reinforce our practices.

### **Infant Safe Sleep Practices:**

- Infants are placed on their back to sleep. If they can roll back to front and front to back, they may remain in their chosen sleep position.
- A waiver from the child's primary physician is required for any alternate sleep positions, with an expiration date.
- Each infant sleeps in their own crib with a firm mattress and tight-fitting sheet.
- Infants falling asleep outside a safe sleep environment are immediately moved to their crib.
- Cribs are labeled with the infant's name and ability.
- Blankets, swaddling, stuffed animals, toys, burp rags, mobiles, and bibs are not allowed in cribs.
- Crib sheets are washed weekly or more often if needed.

### **Infant Environment and Monitoring:**

- Room temperature is controlled via a Nest system, maintaining 68-70 degrees.
- Teachers closely monitor infants during nap time, checking for signs of discomfort or distress every 10 minutes.
- The infant room has 2 teachers and 8 infants, with each teacher monitoring 4 cribs.

#### **Infant Pacifiers:**

- Pacifiers are permitted at nap time with parent permission but cannot be attached to anything.
- Teachers do not reinsert pacifiers if they fall out during sleep.
- Pacifiers are labeled and stored in a designated holder during the day.

### **Infant Safety and Communication:**

- Any unsafe items found on an infant are removed immediately and placed in the child's backpack. This would
  be items like teething necklaces, sweatshirts with long strings on them.
- Parents are notified of any unsafe items via message.
- Crib manufacturer certificates are kept on file in the office to ensure product safety.

We are committed to providing a safe and nurturing environment for your child. If you have any questions or concerns, please do not hesitate to contact us.

### **Emergency Preparedness and Safety Protocols**

### Fire Safety:

In the event of a fire, Parents will be notified at the earliest opportunity. We conduct monthly fire drills and test fire detectors regularly. Our facility is equipped with a sprinkler system, and the fire station has a key to our building for quick access.

- Crayons 2 Pencils Early Learning Center students will evacuate to the baby playground where we have access to got to Legacy clubhouse should we need to evacuate further.
- **Crayons 2 Pencils Recreation Center** students will evacuate out the main playground and can be picked up at the big lot behind our playground.

#### Tornado Procedures:

#### **Crayons 2 Pencils Early Learning Center**

Rooms	Location
Red, Violet, Silver, Pink	Will meet in the Violet room
Green, Yellow, Orange	Will meet in the Green room
Purple, Teal, Navy, Blue	Will meet in the Blue room

**Crayons 2 Pencils Recreation Center –** School age children will sit at the inside wall of the gym closet to the kitchen and gym closet. Pre-k students will go under the stairwells and in the bathrooms on the lower level.

#### **Bomb Threat Protocol:**

If a bomb threat is issued, children will be evacuated immediately to the Norwalk Fire Department, conveniently located across the street. We take every threat seriously, conducting roll calls before leaving and upon arrival at the fire station. During evacuation, the director will contact local emergency services (911).

### Smoke-Free Policy:

Our facility is smoke-free, prohibiting smoking anywhere on the grounds or during field trips, including in vehicles. Staff are not permitted to use tobacco products, cigarettes, cigars, chewing tobacco, snuff pipes, snus, electronic smoking devices, or any other nicotine products under any circumstances.

#### Lockdown Procedures:

If the center must go on lockdown, no one will be allowed in or out until clearance is given by the local police department. This measure is to protect the children and is not intended to cause alarm. Parents will be notified promptly. Our priority is the safety of the children at all times. If the Norwalk Schools go on a lockdown, both crayons 2 Pencils Locations will go on lockdown as well. We have access to turn off access to all door codes with a flip of a switch in the office for safety.

### Safety Tools and Monitoring:

Crayons 2 Pencils Early Learning Center utilizes various safety tools, including weather radios, carbon monoxide detectors, and cell phones, to stay informed about potential emergencies.

### **Active Supervision Policy:**

Our goal of active supervision at Crayons 2 Pencils, is to promote a safe environment through focused attention, and intentional observation at all times. Teachers use active supervision to ensure children explore their environment safely. During the first day of training, we teach staff how to maintain active supervision at all times. Additionally, all staff are retrained annually during our two staff training days in August. Using active supervision, staff position themselves so that they can always observe all children — watching, counting, and listening. During transitions, they account for all children with name-to-face recognition by visually identifying each child. Staff also use their knowledge of each child's development and abilities to anticipate what they will do, then get involved and redirect them when necessary

### **Active Supervision Policy by Location:**

### Play & Outdoor Time

#### **Environment:**

- Maintain a clutter-free area.
- Arrange furniture to eliminate blind spots, ensuring all children are visible.
- Use colored floor circles to designate seating areas.
- Conduct daily safety checks for hazards.
- Use a whistle to signal when it's time to line up and come inside.
- Ensure the playground gate remains locked at all times.

#### Scan & Count:

- Continuously monitor and count children to ensure everyone's safety.
- Be aware of each child's location and activity.
- Utilize the Name to Face feature on the Pro-Care App for accurate tracking.

#### **Anticipate:**

- Plan activity durations and ensure they are engaging.
- Identify necessary supports for children.

#### **Position:**

- Assign one teacher to lead small groups and another to move around and supervise.
- Use walkie-talkies for effective communication.

#### Listen:

• Be attentive to children who may need help or show signs of distress.

### **Engage & Redirect:**

- Encourage problem-solving and facilitate small group activities.
- Lead outdoor games and ensure active participation.



#### **Basic Care Routine**

#### **Environment:**

- Keep bathroom areas labeled and organized.
- Limit the number of children in the bathroom or at the sink at one time.
- Use colored circles to guide children in line for handwashing.

#### Scan & Count:

- Continuously monitor children and their activities.
- Use the Name to Face feature on the Pro-Care App for tracking.

### **Anticipate:**

• Estimate the duration of care routines and plan for other children's activities.

#### **Position:**

• Ensure one teacher remains with children while another assists in the bathroom.

#### Listen:

• Be alert to children needing assistance.

#### **Transitions**

#### **Environment:**

- Use a signal to indicate transition times
- Provide a 5-minute warning to prepare children for upcoming transitions.

#### **Scan & Count:**

- Regularly monitor and count children.
- Be aware of each child's location and activity.

### **Anticipate:**

Plan the duration of transitions and prepare the next activity in advance.

#### Position:

Have one teacher lead the transition while another sets up the next activity.

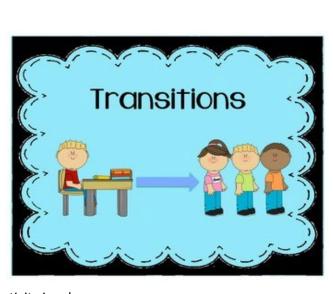
#### Listen:

Be attentive to children who may need help.

### **Engage & Redirect:**

Redirect children to the whole group to maintain focus.





#### Walks

#### **Environment:**

- Ensure the classroom has an extra teacher for walks.
- Check weather conditions beforehand.
- Use strollers or walking ropes for safety on walks around the playground track.

#### Scan & Count:

Continuously monitor children and their activities.

#### **Anticipate:**

- Plan the route and duration of the walk.
- Identify children who might need additional support.

#### **Position:**

 Ensure the classroom is over ratio by one teacher for walks.



#### Listen:

• Stay alert for potential dangers or children needing assistance.

### **Engage & Redirect:**

• Teach learning points during the walk and ensure children are engaged.

### **Strangulation Prevention:**

### Blinds and Draperies:

- Blinds are cord-free.
- No draperies are present in the center.

#### Tie-down Devices:

• The center is free of tie-down devices.

### **Dramatic Play Items:**

• Items are free of straps.

#### **Necklaces and Scarves:**

- Children are not allowed to wear necklaces.
- Scarves are used only with teacher supervision.

### Pacifiers:

- No items attached to pacifiers.
- Offered only at nap time with parent/guardian permission.

### Clothing Strings and Cords:

- Parents/guardians are asked to remove hood strings from clothing.
- Strings and cords that can encircle a child's neck are not allowed.
- If brought from home, they are taken to the office for parent/guardian pickup.

### **Water Safety:**

#### **Water Play Safety Policy**

At Crayons 2 Pencils Early Learning Center, ensuring the safety of children during water play activities is a top priority. Our water play safety policy includes the following guidelines:

### Sensory and Outdoor Water Play:

- A teacher is always within arm's reach during sensory or outdoor water play.
- Water is immediately emptied once the activity concludes.
- Children are never left unsupervised during any water play.
- Outdoor water toys are emptied after rain to maintain safety.
- If a teacher must leave the supervised area, they use a walkie-talkie to request assistance, ensuring continuous coverage.



### Sensory Tables:

- A teacher is stationed at both indoor and outdoor sensory tables at all times, even when activities do not
  involve water.
- Children use the sensory station in small groups of 2 or 3 for optimal supervision and safety.

### Sprinkler Play:

- A teacher supervises the sprinkler area, organizing children to pass through one at a time to prevent collisions.
- A one-way path is established for children wishing to run through the sprinkler safely.

### General Water Safety:

- Students do not engage in activities near bodies of water such as lakes, ponds, or public swimming pools.
- We exclusively use sprinklers with active supervision.
- Teachers monitor sprinkler use to prevent the formation of standing water. If standing water is detected, sprinklers are turned off, and children are relocated to another playground area.

### **Missing Child Policy**

At Crayons 2 Pencils Early Learning Center, we prioritize child safety through rigorous preventative measures:

#### **Preventative Measures:**

Classrooms are equipped with two cameras each, monitored from the office. Additional cameras cover the playground, parking lot, entrances, and hallways.

Exterior doors are secured and require a code for entry.

### Headcount/Name to Face Procedures:

Upon leaving for the playground, teachers conduct a headcount using the Name to Face feature in the ProCare app on their phones.

Teachers use walkie-talkies to inform the office of the number of children they are taking out. The director verifies this number against the classroom's daily check-in records.

Before re-entering the building, children line up at the whistle's sound, and another headcount is conducted using the ProCare app.

Walkie-talkies are used again to report the number of children returning, which the director verifies.

A final headcount is performed once back in the classroom using the ProCare app. Directors check twice daily to ensure headcounts are recorded.

### Response to a Missing Child:

If a child is missing, directors use walkie-talkies and classroom phones to alert all staff, providing the child's name, classroom, and last known location.

Directors and available staff initiate a search, covering the playground, all rooms, closets, and reviewing camera footage. Communication is maintained via walkie-talkies.

If the child is not found within 10 minutes, directors will contact the parents/guardians, informing them of the child's last known location and time.

If parents/guardians are unaware of the child's whereabouts, the director will notify the Norwalk Police Department, providing the last known details.

The Iowa Department of Health and Human Services and the Child Abuse Hotline will also be contacted to report the incident.

The director will document the process and complete an incident report, which will be filed and reported to HHS as needed.

These measures ensure a swift and coordinated response to any missing child situation, prioritizing the safety and well-being of all children in our care.

### **Cleaning Strategies**

#### Glove Use:

Gloves are utilized in the classroom for various tasks, including cleaning up specific messes, sanitizing bathrooms, and changing diapers. They are stored out of children's reach but are easily accessible to teachers and staff. After glove use, all staff members wash their hands with sanitizing soap to prevent the spread of germs.



#### Table Sanitation:

#### **Table Cleaning Process:**

- We begin by using a soapy water spray on tables to loosen any particles. The tables are then wiped clean with a paper towel.
- Next, we apply a bleach solution to the tables, allowing a 2-minute dwell time to ensure all germs are effectively killed. Afterward, the tables are wiped with a dry paper towel.
- This cleaning process is conducted while children are engaged in activities in different parts of the classroom to ensure their safety.

#### Our tables are cleaned:

- When teachers arrive in the morning
- Before Eating
- After Eating
- At the end of the day

#### Classroom Cleanliness





Children are always putting toys in their mouth. We teach staff to put toys in the sink after a child had it in their mouth. At the end of the day the toys are then sanitized.

Children are always putting toys in their mouth. We teach staff to put toys in the sink after a child had it in their mouth. At the end of the day the toys are then sanitized. We teach children to put toys away in the correct bins. It is important for the children to work as a team and learn to pick up after themselves at school.

### **Bathroom & Diapers**

#### **Bathroom & Diaper Hygiene**

The bathroom can become messy quickly, so we take proactive measures to prevent the spread of germs and maintain cleanliness throughout the day.



### **Bathroom Cleaning Routine:**

- Our bathroom is cleaned multiple times daily to ensure a hygienic environment.
- Each morning, before classes begin, the bathroom is thoroughly cleaned using a spray bottle to sanitize all surfaces.
- During class hours, staff regularly monitor the bathroom for spills or mishaps. In the event of a mess, the bathroom is promptly sanitized with a bleach solution.
- At the end of the day, the bathroom undergoes another comprehensive cleaning.

#### Sanitized Bathroom Areas:

- The toilet is sanitized both inside and out.
- We also wipe down the walls, floor, sink, and faucets to ensure all areas are clean and free of germs.

### **Accidents & Soiled Clothing**

To ensure your child's comfort and hygiene, we request that you send your child with an extra set of clothes each day. In the event of an accident, our staff will follow these procedures:

#### **Extra Clothing:**

Staff will first check the child's backpack for extra clothes. If no extra clothes are found in the backpack, we will check the staff room for additional clothing options. We do ask that parents bring in extra clothes for their child.

#### **Handling Soiled Clothing:**

If a child has a urine accident, they will be changed immediately, and the soiled clothes will be placed in a bag if we are unable to wash them for you.

#### For fecal accidents:

Solid waste will be disposed of in the toilet.

Underwear with liquid waste will be discarded for hygiene reasons.

These measures are in place to ensure the well-being and dignity of your child. If you have any questions or need further clarification, please feel free to reach out.

### Diaper Changing Procedures followed by Crayons 2 Pencils Early Learning Center



# Diapering



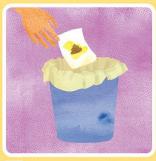
Keep supplies ready.



2 Protect the surface with clean, non-porous disposable paper.



Keep one hand on child at all times



Place soiled diaper in a con-tainer lined with a plastic bag.



**5** Wipe front to back. Use each cloth or towel only once.



Diaper and dress the child.



7 Wash your hands and the child's. Assist child back to the group.



8 Place soiled clothes in a plastic bag.



9 Remove disposable paper.
Clean and sanitize.



10 Wash your hands.



11 Dry hands.



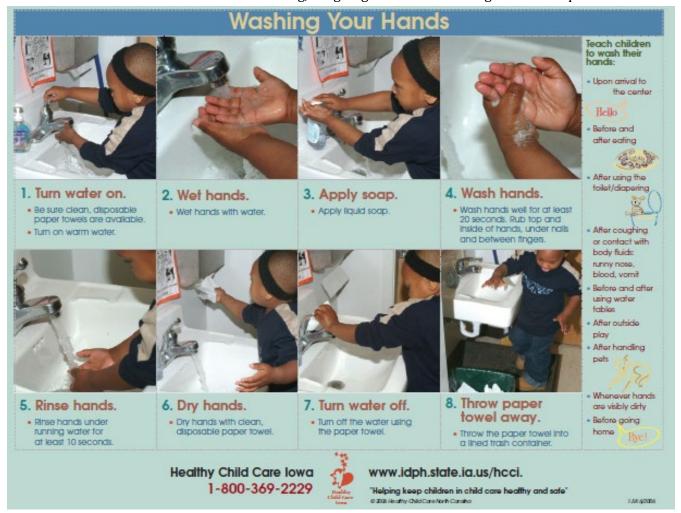
12 Dispose of towel in a container lined with a plastic bag.

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### **Hand Washing**

#### When do we hand wash?

When entering the building, before/ after - eating, diapers changes, water play and when we come inside from recess. We also hand wash before after sneezing, coughing and when checking a child's diaper.



### **Handwashing Procedure**

Prepare: Ensure a clean, disposable paper towel or single-use cloth towel is available.

Water Temperature: Turn on warm water, between 60°F and 120°F, to a comfortable temperature.

**Apply Soap:** Moisten hands and apply non-antibacterial soap.

**Lather and Scrub**: Rub hands vigorously for at least 20 seconds, covering all areas including between fingers, around nails, and the back of hands.

Rinse: Rinse thoroughly under running water until all soap and dirt are removed. Keep the water running.

**Dry**: Use the clean towel to dry hands.

**Turn off Tap**: Use the towel to turn off the tap if it doesn't shut off automatically.

**Dispose:** Throw the paper towel in a lined trash can or place the cloth towel in the laundry hamper. Apply hand lotion if desired.

### **Classroom Cleaning**

### Daily Cleaning Tasks:

- Vacuum and sweep floors
- Empty trash bins
- Clean tables and chairs
- Organize toys
- Wipe down counters
- Store food properly
- Wash dishes
- Clean and restock bathroom supplies
- Maintain cleanliness of the playground

### Weekly Cleaning Tasks:

- Perform a deep clean by wiping down large toys with disinfectant wipes
- Wash all toys in a bleach solution (Note: One classroom will close at 5:10 PM for deep cleaning; children will be moved to another classroom)
- Launder stuffed animals and soft toys that are machine washable
- Wash nap blankets (sooner if a child is sick)
- Mop floors twice a week or as needed

## Additional Cleaning As Needed:

- Shampoo carpets
- Refill soap dispensers and paper towel holders
- Clean garbage cans
- Mop hallways and entryways
- Touch up paint on walls



### Cleaning our Tables, Chairs and Changing Pads

- 1. We use a soapy water first on solid surfaces
- 2. We wipe up the soapy water after the recommended time as directed on the bottle
- 3. We then spray a bleach solution and let set for the dry time as recommended by our cleaning products



### **Keeping Children Safe on the Playground**



#### Sun Protection:

- Clothing and Shade: Ensure children wear appropriate clothing and use shaded areas to protect from the sun.
- **Sunscreen Requirement:** It is mandatory for each parent to provide one bottles of SPF 50 or higher cream sunscreen (not spray) for their child. All children must wear sunblock; staying indoors is not an option.
- **Sunblock Application**: Sunscreen is applied multiple times daily, with a roster to track applications. If a child has an allergy, a separate bottle will be reserved, and teachers will wear gloves during application. We will apply sunblock every 2 hours.
- Temperature Check: Always check for safe temperatures before outdoor play.
- **Hydration:** Provide safe drinking water to keep children hydrated.

### Childcare Weather Watch: Ensuring Safe Outdoor Play

What is Childcare Weather Watch? The Childcare Weather Watch is a tool designed to help childcare providers assess weather conditions and determine the safety of outdoor play. It provides guidelines based on temperature, humidity, wind chill, and heat index to ensure children are protected from extreme weather conditions.

### Temperature and Humidity Monitoring:

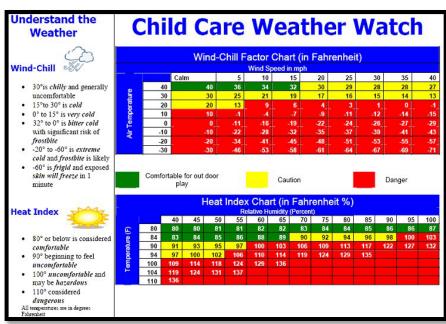
• The Weather Watch considers both the temperature and humidity to assess the heat index, which indicates how hot it feels outside. This helps us decide if it's safe for children to play outdoors.

### Wind Chill Assessment:

• In colder months, we use the wind chill factor to determine how cold it feels. This helps us ensure that children are dressed appropriately and that outdoor play is safe.

### Color-Coded System:

- The guidelines use a color-coded system (green, yellow, red) to indicate safe, caution, and danger zones for outdoor play.
  - Green: Safe for outdoor play with standard precautions.
  - Yellow: Caution
     advised; modify outdoor
     activities and ensure
     children are dressed
     appropriately.
  - Red: Danger zone; outdoor play is not recommended.



### **Outdoor Play at Crayons 2 Pencils**

We love to encourage outdoor play as much as possible, as fresh air and large-muscle activities are crucial for the development of young children. To ensure safety and comfort, we follow a temperature chart to determine when it is safe to play outside and have set the following guidelines:

### Weather-Appropriate Clothing:

#### Winter Gear:

- During the winter months, please ensure your child comes to school every day with hats, gloves, snow pants, snow boots, and a winter coat.
- You are welcome to leave these items at school during the week.
- Please bring these items in a separate bag from their backpack and label everything to help us identify your child's belongings.

#### Summer Attire:

- In the summer, we follow a temperature chart to ensure safe outdoor play.
- Please have your child bring a swimsuit to leave at school during the summer for water play activities.
  - Boys must also have a swim shirt
  - Girls we as for a one-piece suit. This helps when doing laundry each week that all the pieces stay together.
  - You are welcome to bring a sun hat however we are not able to guarantee that they will keep it on the whole time. We will of course do our best. Many times, we find the sun hats are the first to get thrown into the play water tables or sprinklers.

#### Footwear:

• Children should wear shoes or secure sandals to avoid running accidents and ensure safe play. Please do not bring your child to school barefoot.

### **Outdoor Play Guidelines:**

### **Daily Outdoor Time:**

- All children should plan to go outside every day, with the amount of time spent outdoors depending on the weather.
- Children should wear and/or bring clothing appropriate for the weather to ensure they are comfortable and safe during outdoor activities.
  - It is not uncommon for children to get dirty when playing outdoors. Please do not send them in their Sunday best.

By following these guidelines, we ensure that children can enjoy outdoor play safely and comfortably. We appreciate your cooperation in helping us create a fun and engaging environment for your child. If you have any questions or need further information, please feel free to contact us!

### Playground Equipment Stability and Fall Surfacing & Inspection

At Crayons 2 Pencils Early Learning Center, safety is our top priority. We have implemented rigorous inspection protocols to ensure the safety and stability of our playground equipment and toys, both inside and outside the facility.

### **Inspection Protocols:**

### Ongoing Inspections:

- We conduct ongoing inspections of all toys and equipment. Broken items are discarded immediately. Please notify us if you see anything broken so we can address it promptly.
- A chart of monthly inspections is displayed by the playground door near the yellow classroom.

### Daily Checks:

 Our teachers perform daily checks of playground structures and toys each time they go outside with their class. The inspection sheet is available in our office.

### **Monthly Measurements:**

We measure the fall surface area monthly to ensure compliance with safety requirements.

### **Equipment Installation and Maintenance:**

#### Secure Installation:

• All playground equipment is installed according to the manufacturer's instructions, with items anchored securely as required. Our Maintenance Crew ensures all items are properly built and securely fastened.

### Regular Maintenance:

- Rusted or chipping items are replaced or discarded. Teachers look daily for sharp edges or areas that could
  cause splinters and report concerns to our maintenance crew.
- Teachers also check for nests in playhouses or common areas for bees and report to the maintenance crew for removal while children are indoors.

### **Professional Inspections:**

 Twice a year, Rainbow Play Structures conducts a full inspection of the playground equipment they installed, ensuring everything is in optimal condition.

### 11. Fall surface is in good repair and the correct dept Tricycles and other riding toys are in good repair (screws tightened, etc.) 9 Teachers remind children to stay clear of swings and slides. 5 No objects or obstructions are under or around equipment where children might fall. 8. Riding paths are clearly marked, gently curved, and No broken glass or debris is present. 3. There is enough cushioning material under climber, slides Play equipment surfaces are smooth and splinter free The area is securely fenced and gate latches are locked Screws, nuts and bolts on climbing and other equipment There are no frayed cables, no worn ropes, and no chains that could pinch. separate from large group areas and swings are securely fastened and recessed and may be opened only by adults. S = Satisfactory MONTHLY PLAYGROUND INSPECTION RECORD JAN NA = Not Applicable EB MAR APR MAY U = Unsatisfactory Š Ę AUG Year SEP OCT VOV DEC



### **Redirecting and Positive Reinforcement**

At Crayons 2 Pencils, we believe in fostering a positive and supportive environment where children can learn and grow. Our approach to behavior management focuses on positive reinforcement, redirection, and teaching self-control through understanding and empathy.

#### **Positive Reinforcement:**

### **Encouraging Good Behavior:**

We use praise to reinforce great behavior, helping children understand what is expected of them. You might hear us say things like, "I love how you two are playing cars together nicely" or "Suzie, you are sitting so nicely at the table."

### Redirecting and Verbal Warnings:

#### **Addressing Unacceptable Behavior:**

If a child demonstrates unacceptable behavior, we provide a verbal warning. We get down to their eye level to explain why the behavior is unacceptable and how it could be harmful.

#### Redirection:

After discussing the behavior, we attempt to redirect the child to a different activity to refocus their attention.

### Second Warning:

If the behavior continues, we provide a second warning, again at eye level, explaining that this is their last warning before they may need to visit to talk with the office or management team.

#### **Parental Communication:**

We inform parents if their child received a warning in class. We will use the Procare Messaging section or the mood section in ProCare to track their behaviors so we are all on the same page.

### Developing Self-Control and Problem-Solving Skills:

Teachers include daily mini lessons on feelings and problem-solving skills, coaching children through situations with positive redirection and modeling.

#### Calm Down Areas:

Each center has multiple calm down area accessible throughout the day for children who need a break.

Directors visit classrooms daily and monitor interactions through cameras to ensure safety and provide support as needed.

### **Positive Behavior Training for Teachers**

At Crayons 2 Pencils, we are committed to fostering a positive and nurturing environment for all children. Our approach to behavior management is rooted in positive reinforcement and proactive strategies designed to support both children and teachers.

### Teacher Training and Policies:

### **Initial Training:**

 New teachers participate Staff orientation Training with our training team on their first few days, focusing on positive classroom behavior. This includes understanding that Iowa law and our C2P behavior policy strictly prohibit corporal punishment and physical discipline. Any violation is grounds for immediate termination.

### **Ongoing Training:**

 Teachers receive annual training on positive classroom behavior during staff training days to reinforce these principles.

### Handling Challenging Behaviors:

#### **Initial Strategies:**

• Teachers are encouraged to handle challenging behaviors by redirecting children or teaching them to use the calm down area in the classroom.

### **Behavior Plan Development:**

- If further intervention is needed, teachers meet with directors to discuss classroom strategies and persistent behaviors. Directors then develop a behavior plan for the child, with teachers documenting and tracking behavior patterns.
- Progress is reviewed after one week to ensure the effectiveness of the behavior plan.

#### **Escalation Procedures:**

#### **Immediate Assistance for Behaviors:**

• For behaviors beyond the scope of a behavior plan, teachers use a walkie-talkie to request assistance from directors, who then document the event.

#### **Parental Involvement:**

• If challenging behavior persists, directors contact parents/guardians to develop an action plan. This may include trying a new classroom, setting up special breaks, or regular check-ins with the office.

#### **Suspension Protocol:**

• If necessary, a child may be suspended for one day, followed by a meeting with parents/guardians. Continued issues may lead to a two-day suspension and further meetings. If behavior does not improve, we may determine that Crayons 2 Pencils is not the best fit for the child's needs.

### Considerations and Support:

#### Age-Appropriate Behavior:

• We consider age-appropriate behavior, recognizing that children may go through phases such as biting or pushing. Teachers work to monitor and guide these behaviors.

### Additional Support:

 We may contact AEA for additional assistance to support a child's development and behavior management.

### Discipline Plan for Inappropriate Behavior

At Crayons 2 Pencils, we prioritize creating a safe and supportive environment for all children and staff. Our discipline plan is designed to address inappropriate behaviors while providing opportunities for improvement and growth. Below are the steps we follow:

### Discipline Steps:

#### Redirect in the Classroom:

 Teachers will first attempt to redirect the child to appropriate activities and behaviors within the classroom setting.

#### **Assistance from Center Directors:**

• Directors will collaborate with teachers to identify changes or strategies that can be implemented to support the child.

#### **Parent Meeting:**

 A meeting with the parents will be scheduled to discuss the child's behavior and develop a joint plan for improvement.

#### One Day Suspension:

o If behaviors persist, a one-day suspension may be necessary, followed by a meeting with parents to reassess the situation.

#### **Contact AEA or Child Care Resource and Referral:**

 We may seek additional support from external resources to better address the child's needs and behaviors.

#### **Parent Meeting:**

 $\circ\quad$  A follow-up meeting with parents will be conducted to evaluate progress and discuss further steps.

#### Three Day Suspension Followed by Termination:

o If unsafe behaviors continue, a three-day suspension may be enforced. Continued issues may result in termination if the child poses a safety risk.

### **Immediate Parent Contact for Safety & Possible Termination:**

• In cases of severe behavior, immediate contact with parents is required. Depending on the severity, this could lead to immediate termination.

### Examples of Unsafe and Unacceptable Behaviors:

#### 1. Running into the Parking Lot or Street:

o Running away from teachers is a serious safety concern that cannot be tolerated.

#### 2. Harming Teachers or Students or the Classroom:

- Physical aggression, such as hitting or throwing objects at others, is unacceptable.
- o Destroying a classroom or throwing furniture may be grounds for termination

#### 3. One-on-One Aid:

### Above and Beyond Teacher Guidance:

- o If a child consistently requires one-on-one guidance beyond what our teachers can provide, this may indicate a need for additional support that our facility is not equipped to offer.
- o Crayons 2 Pencils is not able to provide one-on-one teacher assistance. In such cases, we will work with parents to explore alternative options that better meet the child's needs.
- We will discuss the situation with parents and consider external resources or specialized programs that can offer the necessary support for the child's development and well-being.

#### 4. Standing or Jumping on Furniture:

• Climbing on furniture poses safety risks and is not allowed.

#### 5. Running Out of the Classroom Without a Teacher:

• Leaving the classroom unsupervised is dangerous and unacceptable.

#### 6. Continual Use of Foul Language and Name Calling:

o Disrespectful language towards peers or teachers is not tolerated.

#### 7. Complete Lack of Respect for Teachers and Directors:

o Disrespectful behavior towards staff may lead to disciplinary action.

#### **Considerations for Smaller Learning Environments:**

• If a child continues to struggle with behavior, a smaller learning environment may be more beneficial for their individual needs.

#### **Immediate Termination Policy:**

• Crayons 2 Pencils reserves the right to immediately terminate a family if a parent or child is causing harm to others. This includes violent behavior, inappropriate language, threatening actions, and failure to cooperate with staff and directors.

### **Understanding and Managing Biting in Toddlers**

Biting is a common phase in toddler development and often raises questions from parents. At Crayons 2 Pencils, we understand the concerns and are here to support both children and parents through this phase.

### Why Do Toddlers Bite?

- **Exploration:** Toddlers use their mouths to explore the world, often putting objects in their mouths as a way to learn.
- **Communication:** Lacking vocabulary, toddlers might bite to express needs or emotions, such as wanting a toy or feeling discomfort.
- **Physical Discomfort:** Teething or other physical discomforts, like a stuffy nose, can lead to biting for relief.
- **Lack of Spatial Awareness:** Young children may not yet understand personal space, leading to unintentional biting.
- **Social Interaction:** Biting can occur during interactions with friends, especially if they want something or are mimicking a hug.

### Our Approach to Managing Biting:

- **Immediate Response:** We first attend to the child who was bitten, teaching them to say "Stop" if someone is hurting them.
- **Positive Reinforcement and Vocabulary Building:** We help children develop vocabulary to express themselves, teaching words like "Stop," "My turn," "Help," and "No."

#### **Preventive Measures and Activities:**

- Crunchy Snacks: Providing mid-morning snacks like Cheerios or Goldfish to satisfy the need to chew.
- **Sensory Activities:** Increasing sensory play with water, bubbles, and sensory bins to engage children and reduce biting.
- **Physical Activity:** Offering gym-like activities in the hallway and outdoor play to expend energy.

#### **Targeted Interventions:**

- **30-Minute Action Plan:** Teachers shadow a child showing a biting pattern, providing close supervision to break the cycle.
- **Classroom Division:** Splitting the classroom into smaller groups to reduce crowding and conflicts.
- **Classroom Change:** If we have room we have the option of trying to change the child that is biting

#### **Monitoring and Communication:**

• We track incidents of biting and provide accident reports to parents. If a pattern emerges, we meet with teachers and parents to adjust strategies.

#### **Reassurance for Parents:**

- Biting is a temporary phase that most children outgrow quickly. Our teachers are vigilant and proactive in guiding children through this developmental stage.
- If your child bites or is bitten, rest assured that we are taking steps to manage the situation and keep you informed.

### **Summer Camp Themes at the Rec Center Location**

At Crayons 2 Pencils, we transform summer into an exciting and enriching camp experience for our children. Each week features a unique theme, ensuring a summer full of fun, learning, and memorable adventures. Field trips are for children who have just completed Kindergarten  $-4^{th}$  Grade.

### Weekly Camp Themes:

#### Variety of Themes:

 Each week, children will engage in activities centered around a different theme, such as "Hollywood Week" or "Color Explosion Week." These themes inspire games, activities, and challenges similar to those found at traditional summer camps.

#### • Parental Involvement:

 Most activities require minimal involvement from parents. However, some themes may require specific items, like a white shirt for a color run. We will notify you in advance of any special requirements.

#### Summer Schedule:

 At the start of summer, you will receive a complete schedule outlining all planned activities and themes, helping you prepare for the fun ahead.

### Field Trips:

- Regular Outings:
  - School-age children will go on 1-2 field trips almost every week. These outings are designed to complement the weekly themes and provide additional learning opportunities.
- Fees and Payments:
  - Some field trips may incur additional fees, while others are free. Parents are responsible for covering any extra costs, which will be added to your tuition at the end of the week if your child attends.
- Scheduling and Logistics:
  - You will receive a calendar detailing the field trips, including pick-up and drop-off times. If your child
    misses the bus, you have the option to meet us at the field trip location.
- Group Organization:
- Children are grouped by grade for field trips. All grouping is done by the grade the children just finished. To be on a 1<sup>st</sup> grade field trip, they must have completed first grade.

By offering diverse themes and exciting field trips, we aim to provide a summer filled with joy and exploration. If you have any questions or need further information, please feel free to contact us.

### Field Trips for School Age Kids

At Crayons 2 Pencils, we believe that summer is a time for exploration and adventure, especially for our older children who have completed Kindergarten and above. Field trips provide an opportunity for learning and fun beyond the classroom, and we are committed to ensuring these experiences are both enjoyable and safe.

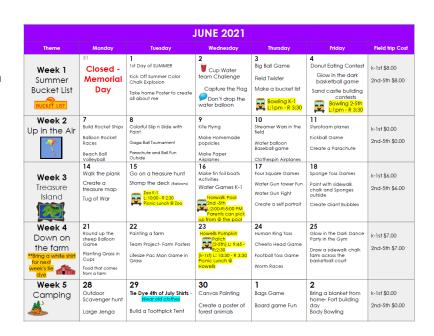
### Summer Field Trip Program:

### Field Trip Calendar and Planning:

 Each year, the Recreation Center provides a summer events calendar detailing the field trips planned for the season. Parents will receive this calendar in advance to stay informed about the destinations and activities.

### Field Trip Cost and Fees:

 Parents are responsible for any additional fees associated with field trips. Details regarding costs will be included in the summer calendar.



### Field Trip Safety Protocols:

#### Supervision:

- A director or Onsite supervisor will accompany all bus field trips to oversee safety and ensure smooth operations.
- We will send one or two extra teachers / counselors not in ratio to attend all field trips

#### **Roll Call/ Name to Face Procedures:**

- Roll call/ Name to Face is conducted multiple times to ensure all children are accounted for:
- On the bus before departure.
- After disembarking the bus.
- Several times during the event.
- Before boarding the bus to return.
- Once seated on the bus.
- Upon arrival back at the center.

#### **Caboose Role:**

A designated staff member acts as the "caboose," ensuring they are the last to exit the bus. They
confirm with the director that no children are left behind before the bus departs.

#### **Behavior Management:**

o If a child misbehaves during a field trip, they may be excluded from the next trip to prioritize their safety and the safety of others. Our goal is to create a fun and secure environment for all participants.

### Field Trip Policy for Pre-K Students

At Crayons 2 Pencils, we believe in providing enriching experiences for our Pre-K students through carefully planned field trips. These outings are designed to enhance learning and provide opportunities for social interaction in a safe and familiar environment.

### Pre-K Field Trip Overview:

#### Locations:

Crayons 2 Pencils operates two centers: the Early Learning Center (ELC) and the Recreation Center (REC).

The ELC has one Pre-K classroom, while the REC houses two full-day Pre-K classrooms.

### Pre-K Field Trip Destinations:

During the school year, Pre-K field trips are limited to the Norwalk area to ensure safety and convenience.

Both centers participate in a Trick or Treating Event at a local nursing home, contingent on its availability.

ELC students will visit the REC center multiple times annually to familiarize themselves with the facilities and activities, easing their transition to kindergarten.

### Safety and Supervision:

Director and Staff Participation: An Onsite Director or Director will accompany all Pre-K field trips, along with additional staff members above the required ratio to ensure adequate supervision.

### Pre-k Field Trip Name to Face Procedure:

To ensure all children are accounted for, the Name to Face procedure is conducted at key points during the trip:

- Before departure on the bus.
- After disembarking the bus.
- Multiple times throughout the event.
- Before boarding the bus to return.
- Once seated on the bus.
- Upon arrival back at the center.

### Pre-K Field Trip Parental Involvement:

Parents will be informed in advance about upcoming field trips, including dates, destinations, and any special requirements.

Written consent from parents is required for their child to participate in field trips. You will get a permission slip to fill out at the beginning of the school year.

### Pre-K Field Trip Behavior Expectations:

Children are expected to follow instructions and exhibit respectful behavior during field trips. Any behavioral issues will be addressed promptly to ensure the safety and enjoyment of all participants.

By adhering to these guidelines, we aim to provide safe, enjoyable, and educational field trip experiences for our Pre-K students. If you have any questions or concerns about our field trip policy, please feel free to contact us.

### School Age Bus Policy for the Crayons 2 Pencils Bus

Ensuring the safety and well-being of all children during transportation is a top priority at Crayons 2 Pencils. Our bus policy outlines the guidelines and procedures to maintain a secure and pleasant experience for everyone involved.

#### 1. Eligibility:

 Only children enrolled in Crayons 2 Pencils programs are eligible to ride the bus. Parents must provide written consent for their child to participate in bus transportation. When you filled out your enrollment form, you gave permission for your school age child to ride the Crayons 2 Pencils bus.

#### 2. Pickup and Drop-off:

 Parents will be informed of the pickup and drop-off times and locations. It is essential to arrive on time to ensure a smooth schedule.

#### 3. Morning Bus - School year

- Doors to the Rec center open at 7 AM.
- We load the bus by 7:20
- o Breakfast is not served at C2P however they are at school earlier enough to eat Breakfast at school.
- If a child misses the bus, parents are responsible for transporting their child to the destination or meeting the group at the field trip location.
- Only a handful of students come in morning. Elementary school doors open at 7:30 each day.

#### 4. Afternoon Bus- School Year

- We send 2 or 3 counselors to Oviatt and Orchard Hills to do attendance and wait with the students in the bus line.
- We will pick up students at Oviatt First and drop them off at the Rec center when they will have snack
- We then pick up the students at Orchard Hills and drop them off at the Rec center where they will have snack.

#### 5. Monthly Bus Fees

Each month our school age children will have a bus fee that they pay. The amount may vary by year.
 You can find it in your enrollment packet. The bus fees will be added to weekly tuition at the beginning of the month.

#### 6. **Behavior Expectations:**

- Children must remain seated at all times during the trip.
- Respectful behavior is expected towards peers, staff, and the bus driver. Disruptive behavior may result in temporary suspension from bus privileges.
- If a child consistently misbehaves, parents will be notified, and a meeting may be arranged to discuss appropriate actions.

#### 7. Emergency Procedures:

o In the event of an emergency, staff will follow established protocols to ensure the safety of all passengers. Parents will be notified as soon as possible.

#### 8. Communication:

 Parents will receive updates regarding any changes to the bus schedule or procedures. Please ensure that your contact information is current and accurate.